

First Nation or Organization Potentially Offensive Materials Policy

Introduction

(First Nation or Organization) is responsible for the actions of its staff and the legal implications of unethical use of its Systems.

The purpose of this policy is to institute guidelines so that **(First Nation or Organization)** staff may use these resources in ways that are responsible and respectful of all legal issues.

1. General Policy

(First Nation or Organization) has realized that access to information is an intricate part of completing tasks efficiently and effectively in accomplishing their objectives on a day to day basis. To most effectively accomplish this we have determined that an open environment for sharing information is invaluable.

Using **(First Nation or Organization)**'s systems to display or transmit any materials that are discriminatory, defamatory, harassing, insulting, offensive, pornographic or obscene and is strictly prohibited.

2. Receiving Content

Discriminatory, defamatory, harassing, insulting, offensive, pornographic or obscene material received from any source is strictly prohibited and must be disposed of immediately.

3. Enforcement

Failure to comply with this policy may result in disciplinary action, up to and including termination of employment.